


CIPM LIFETIME GOLD AWARD APPLICATION FORM

 <p>NATIONAL HR CONFERENCE 2025 EMPOWERING PEOPLE FOR A THRIVING NATION</p>		
CIPM Membership Category	Chartered Fellow / Chartered Member	
Membership held since: (Pls specify date)	dd/mm/yyyy	
Membership Subscription paid for the year	2025 / Lifetime Exempted	
CIPM Code of Conduct	Signed / Not Signed <i>(If not signed, kindly arrange to send us the signed copy of the COC within seven (07) days from the receipt of this application)</i>	
Personal Details		
Name in Full		
NIC Number		
Membership ID/Number		
Address: Residence		
Address: Official		
Contact No: Residence		
Contact No: Mobile		
Email Address		
Education / Training related to HR	Y / N	Completed Year
Fully Qualified in CIPM – CQHRM		
Fully Qualified in CIPM – PQHRM		
Fully Qualified in CIPM – NDHRM		
CIPM – Qualified in PQHRM Stage I		
CIPM – Qualified in PQHRM Stage II		
Fully Qualified in CIPM – CCHRM		
Any Other HR Qualifications		
Degree in HRM		
Any other post graduate qualification in HR		

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Any other equivalent qualification to CIPM – CQHRM / PQHRM / NDHRM (Please specify)				
Employment Record (Related to HR only)				
Positions Held	Period (from-to)	Organization	Reason for leaving	
Current Employment Details				
Organization and Position Held	Size of the Organization – by the number of employees	Date of Employment	Reports to:	Details of Job Responsibilities
Organizational Level (30 Points) Describe the significant HR strategies developed and implemented by you under each Key Result Area (KRA) that have positively impacted your organization. <ul style="list-style-type: none"> • HR Planning • Recruitment and Selection • Induction and Placement • Performance Management • Reward Management • IR and ER • Collective bargaining • Digital HR • Green HRM • Diversity, Equity and Inclusion Provide examples of innovative HR practices introduced to drive				

organizational change under the above KRA.		
<u>National Level (20 Points)</u> <ul style="list-style-type: none"> • Explain how you have influenced HR practices within your industry at the national level. • Detail your involvement in shaping HR-related policies at the national level. • Contribution towards legislative changes in HRM at National Level • Describe any contributions to community development through HR-related initiatives at the national level. 		
<u>Global Level (20 Points)</u> <ul style="list-style-type: none"> • Highlight your experience in implementing effective HR practices. • Discuss your involvement in global HR forums and conferences. • Describe your leadership roles in international HR organizations. • Contribution to the international publication in the field of HRM. 		
<u>Personal Growth (10 Points)</u> <ul style="list-style-type: none"> • Name the Organizations served at the Senior Managerial Level and above. Include recommendation letters from the previous three organizations. • Explain how you have demonstrated ethical leadership throughout your career. • Highlight any awards, recognitions, or membership in prestigious institutes/associations. • Provide information on your commitment to continuous learning and development. • Books, Research Papers, or newspaper articles/publications on HRM authored by the candidate. 		

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<u>Contributions towards CIPM (20 Points)</u> <ul style="list-style-type: none"> CIPM Presidentship Council member Standing committees Lecture faculty 		
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Date:

Signature:

Criteria for applicants

Excellence in operational, strategic, and/or advocacy role within the HRM discipline would thus be eligible to participate in this prestigious competition.

Those with an impeccable career history and a proven track record of top-drawer best practices in the HR and people management disciplines are encouraged to apply.

Eligibility Criteria

1. Chartered Members and Chartered Fellow members are eligible to apply.
2. Individuals who have made a meaningful contribution towards uplifting the HR Profession at Organizational, National including contribution to CIPM, Global level and Personal Growth with a minimum of ten years of Senior Managerial Experience.
3. Printed applications will be accepted along with supporting documents.

Application should include.

- a) Personal data such as name, age, current address, contact Nos. etc.
- b) Documents on Professional and Academic qualifications.
- c) Details of previous employment.
- d) Current employment with details of job responsibilities.
- e) The contribution made specifically in HR, to the organization you are currently employed.
- f) Your own contributions in HR to specific Job/Role you have performed in previous employment.
- g) Your HR contribution to the Profession within the Country and Globally.
- h) In the event the panel of Judges desires to conduct an interview, the appropriate nominee will be required to attend such an interview and the decision of the Judges will be the Final.

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- i) Incomplete application will be counted as “Rejected”.
4. Should provide such details comprehensively for each category in **(b)** to **(f)**, with necessary documents to support your case.
 5. Please forward all applications made in 2 (two) sets under **confidential cover** (Registered Post) to reach:
The President
The Chartered Institute of Personnel Management Sri Lanka
43, Vijaya Kumaranatunga Mawatha,
Colombo 05.
 6. The applications should reach us by **11th May 2025**.
 7. The Institute shall keep such records strictly confidential.
 8. The decision of the panel shall be final.